



Employment Application

Employer Information

Employer: Hawaiian Island Property, LLC
 Address: 6750 Kawaihau Rd. A
 City/State/ZIP: Kapaa, Hawaii 96746
 Phone: 808-651-6453 or 808-346-9061

It is the policy of Hawaiian Island Property, LLC to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: _____ Email _____

Best time to contact you: _____ AM / PM

Social Security No.: _____ Driver's License (State/Number): _____

Date Available: _____ Desired Salary: \$ _____

Position Applied for: _____

Who referred you to our company? _____

	YES	NO	
Are you a citizen of the United States?	<input type="checkbox"/>	<input type="checkbox"/>	
If no, are you authorized to work in the U.S.?	<input type="checkbox"/>	<input type="checkbox"/>	
If hired, are you able to submit proof that you are legally eligible for employment in the U.S.?	<input type="checkbox"/>	<input type="checkbox"/>	
Are you 18 years of age or older?	<input type="checkbox"/>	<input type="checkbox"/>	
Are you able to perform the essential functions of the job position you seek without accommodation?	<input type="checkbox"/>	<input type="checkbox"/>	If no, explain: _____
Have you ever worked for this company?	<input type="checkbox"/>	<input type="checkbox"/>	If yes, when? _____
Have you ever been convicted of a felony?	<input type="checkbox"/>	<input type="checkbox"/>	
If yes, please explain: I was convicted of _____			
_____ (date) in _____ (city), _____ (state)			

** The existence of a criminal record does not constitute an automatic bar to employment unless relevant to the type of employment**

Emergency Contact

Who should be contacted in case of an emergency?

Contact Name: _____ Relationship: _____

Address: _____

Contact Phone No.: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Additional Skills

List any skills that may be useful for the job you are seeking. Enter the number of years of experience, and circle the number which corresponds to your ability for each particular skill. (1 represents poor ability, while 5 represents exceptional ability.)

Skill	Years of Experience	Ability
<input type="checkbox"/> Use of Hand Tools	_____	1 2 3 4 5
<input type="checkbox"/> Use of Power Tools	_____	1 2 3 4 5
<input type="checkbox"/> Use of Safety Equipment	_____	1 2 3 4 5
<input type="checkbox"/> Painting	_____	1 2 3 4 5
<input type="checkbox"/> Plumbing	_____	1 2 3 4 5
<input type="checkbox"/> Electrical	_____	1 2 3 4 5
<input type="checkbox"/> Finish Carpentry	_____	1 2 3 4 5
<input type="checkbox"/> Roofing	_____	1 2 3 4 5
<input type="checkbox"/> Operating Heavy Machinery	_____	1 2 3 4 5
<input type="checkbox"/> Other: _____	_____	1 2 3 4 5

Previous Employment

****Please start with Current or Most Recent Employment****

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

References

Please list three non-relative, professional references.

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____
City/State/ZIP: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____
City/State/ZIP: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____
City/State/ZIP: _____

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers given herein are true and complete to the best of my knowledge. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize Hawaiian Island Property, LLC to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its owner, Brian S. Barretto, the employment relationship will be "at-will". In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the same right. Moreover, no agent, representative, or employee of Hawaiian Island Property, LLC, except in a specific written contract of employment signed on behalf of the organization by its owner, Brian S. Barretto, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

Signature: _____ Date: _____